# VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 06/30/2025

LOCATION(S): EXCHANGE TRADED CONCEPTS

INSTITUTION ACCOUNT(S): ROBO GLOBAL ROBOTICS AND AUTOMATION INDEX ETF

## Samsara Inc.

**Meeting Date:** 07/10/2024 **Country:** USA **Ticker:** IOT

**Record Date:** 05/17/2024 **Meeting Type:** Annual

**Primary Security ID:** 79589L106

**Shares Voted:** 468,630

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Sanjit Biswas | Mgmt | For | For | For |
| 1.2 | Elect Director John Bicket | Mgmt | For | For | For |
| 1.3 | Elect Director Marc Andreessen | Mgmt | For | For | For |
| 1.4 | Elect Director Todd Bluedorn | Mgmt | For | For | For |
| 1.5 | Elect Director Sue Bostrom | Mgmt | For | For | For |
| 1.6 | Elect Director Jonathan Chadwick | Mgmt | For | For | For |
| 1.7 | Elect Director Ann Livermore | Mgmt | For | For | For |
| 1.8 | Elect Director Sue Wagner | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

## Autodesk, Inc.

**Meeting Date:** 07/16/2024 **Country:** USA **Ticker:** ADSK

**Record Date:** 05/29/2024 **Meeting Type:** Annual

**Primary Security ID:** 052769106

**Shares Voted:** 55,803

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Andrew Anagnost | Mgmt | For | For | For |
| 1b | Elect Director Karen Blasing | Mgmt | For | For | For |
| 1c | Elect Director Reid French | Mgmt | For | For | For |
| 1d | Elect Director Ayanna Howard | Mgmt | For | For | For |
| 1e | Elect Director Blake Irving | Mgmt | For | For | For |
| 1f | Elect Director Mary T. McDowell | Mgmt | For | For | For |

## Autodesk, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1g | Elect Director Stephen Milligan | Mgmt | For | For | For |
| 1h | Elect Director Lorrie M. Norrington | Mgmt | For | For | For |
| 1i | Elect Director Betsy Rafael | Mgmt | For | For | For |
| 1j | Elect Director Rami Rahim | Mgmt | For | For | For |
| 1k | Elect Director Stacy J. Smith | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | For | For | For |
| 5 | Provide Right to Call a Special Meeting | SH | Against | For | For |

## John Bean Technologies Corporation

**Meeting Date:** 08/08/2024 **Country:** USA **Ticker:** JBT
**Record Date:** 06/18/2024 **Meeting Type:** Special
**Primary Security ID:** 477839104

**Shares Voted:** 179,363

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Issue Shares in Connection with Meger | Mgmt | For | For | For |
| 2 | Adjourn Meeting | Mgmt | For | For | For |

## ATS Corporation

**Meeting Date:** 08/09/2024 **Country:** Canada **Ticker:** ATS
**Record Date:** 06/14/2024 **Meeting Type:** Annual
**Primary Security ID:** 00217Y104

**Shares Voted:** 503,706

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Dave W. Cummings | Mgmt | For | For | For |
| 1.2 | Elect Director Joanne S. Ferstman | Mgmt | For | For | For |
| 1.3 | Elect Director Andrew P. Hider | Mgmt | For | For | For |

## ATS Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.4 | Elect Director Kirsten Lange | Mgmt | For | For | For |
| 1.5 | Elect Director Michael E. Martino | Mgmt | For | For | For |
| 1.6 | Elect Director David L. McAusland | Mgmt | For | For | For |
| 1.7 | Elect Director Sharon C. Pel | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Philip B. Whitehead | Mgmt | For | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

## Estun Automation Co., Ltd.

**Meeting Date:** 08/16/2024 **Country:** China **Ticker:** 002747
**Record Date:** 08/12/2024 **Meeting Type:** Special
**Primary Security ID:** Y6196S102

**Shares Voted:** 2,250,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Overall Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital | Mgmt | For | For | For |

## Microchip Technology Incorporated

**Meeting Date:** 08/20/2024 **Country:** USA **Ticker:** MCHP
**Record Date:** 06/21/2024 **Meeting Type:** Annual
**Primary Security ID:** 595017104

**Shares Voted:** 159,320

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Ellen L. Barker | Mgmt | For | For | For |
| 1b | Elect Director Matthew W. Chapman | Mgmt | For | For | For |
| 1c | Elect Director Karlton D. Johnson | Mgmt | For | For | For |
| 1d | Elect Director Ganesh Moorthy | Mgmt | For | For | For |
| 1e | Elect Director Robert A. Rango | Mgmt | For | For | For |

## Microchip Technology Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1f | Elect Director Karen M. Rapp | Mgmt | For | For | For |
| 1g | Elect Director Steve Sanghi | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products | SH | Against | For | For |

## 3D Systems Corporation

**Meeting Date:** 08/30/2024 **Country:** USA **Ticker:** DDD

**Record Date:** 07/02/2024 **Meeting Type:** Annual

**Primary Security ID:** 88554D205

**Shares Voted:** 2,606,783

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Malissia R. Clinton | Mgmt | For | For | For |
| 1.2 | Elect Director Claudia N. Drayton | Mgmt | For | Against | Against |
| 1.3 | Elect Director Thomas W. Erickson | Mgmt | For | For | For |
| 1.4 | Elect Director Jeffrey A. Graves | Mgmt | For | For | For |
| 1.5 | Elect Director Jim D. Kever | Mgmt | For | For | For |
| 1.6 | Elect Director Charles G. McClure, Jr. | Mgmt | For | For | For |
| 1.7 | Elect Director Kevin S. Moore | Mgmt | For | Against | Against |
| 1.8 | Elect Director Vasant Padmanabhan | Mgmt | For | Against | Against |
| 1.9 | Elect Director John J. Tracy | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

## Elekta AB

**Meeting Date:** 09/05/2024 | **Country:** Sweden | **Ticker:** EKTA.B
**Record Date:** 08/28/2024 | **Meeting Type:** Annual
**Primary Security ID:** W2479G107

**Shares Voted:** 1,137,017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Allocation of Income and Dividends of SEK 2.40 Per Share | Mgmt | For | For | For |
| 10.1 | Approve Discharge of Board Member and Chair Laurent Leksell | Mgmt | For | For | For |
| 10.2 | Approve Discharge of Board Member Caroline Leksell Cooke | Mgmt | For | For | For |
| 10.3 | Approve Discharge of Board Member Tomas Eliasson | Mgmt | For | For | For |
| 10.4 | Approve Discharge of Board Member Volker Wetekam | Mgmt | For | For | For |
| 10.5 | Approve Discharge of Board Member Wolfgang Reim | Mgmt | For | For | For |
| 10.6 | Approve Discharge of Board Member Jan Secher | Mgmt | For | For | For |
| 10.7 | Approve Discharge of Board Member Birgitta Stymne Goransson | Mgmt | For | For | For |
| 10.8 | Approve Discharge of Board Member Cecilia Wikstrom | Mgmt | For | For | For |
| 10.9 | Approve Discharge of Board Member Kelly Londy | Mgmt | For | For | For |
| 10.10 | Approve Discharge of President and CEO Gustaf Salford | Mgmt | For | For | For |
| 11.1 | Determine Number of Members (9) of Board | Mgmt | For | For | For |
| 11.2 | Determine Number Deputy Members (0) of Board | Mgmt | For | For | For |

## Elekta AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 12.1 | Approve Remuneration of Directors in the Aggregate Amount of SEK 8.4 Million | Mgmt | For | For | For |
| 12.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 13.1 | Reelect Laurent Leksell as Director | Mgmt | For | Against | Against |
| 13.2 | Reelect Tomas Eliasson as Director | Mgmt | For | For | For |
| 13.3 | Reelect Caroline Leksell as Director | Mgmt | For | Against | Against |
| 13.4 | Reelect Wolfgang Reim as Director | Mgmt | For | Against | Against |
| 13.5 | Reelect Jan Secher as Director | Mgmt | For | Against | Against |
| 13.6 | Reelect Volker Wetekam as Director | Mgmt | For | For | For |
| 13.7 | Reelect Cecilia Wikstrom as Director | Mgmt | For | For | For |
| 13.8 | Elect Ann Costello as New Director | Mgmt | For | For | For |
| 13.9 | Elect Jan Kimpen as New Director | Mgmt | For | For | For |
| 13.10 | Reelect Laurent Leksell as Board Chair | Mgmt | For | Against | Against |
| 14 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 15 | Approve Nomination Committee Procedures | Mgmt | For | For | For |
| 16 | Approve Remuneration Report | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 18.a | Approve Performance Share Plan 2024 | Mgmt | For | For | For |
| 18.b | Approve Equity Plan Financing | Mgmt | For | For | For |
| 19 | Approve Equity Plan Financing of 2022, 2023 and 2024 Performance Share Plans | Mgmt | For | For | For |
| 20.a | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 20.b | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 21 | Authorize Contribution in Order to Establish Philanthropic Foundation | Mgmt | For | For | For |
| 22 | Close Meeting | Mgmt | | | |

## Shenzhen Inovance Technology Co., Ltd.

**Meeting Date:** 09/23/2024 **Country:** China **Ticker:** 300124
**Record Date:** 09/13/2024 **Meeting Type:** Special
**Primary Security ID:** Y7744Z101

**Shares Voted:** 448,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Draft and Summary of Equity Incentive Plan | Mgmt | For | Against | Against |
| 2 | Approve Methods to Assess the Performance of Plan Participants | Mgmt | For | Against | Against |
| 3 | Approve Authorization of the Board to Handle All Related Matters | Mgmt | For | Against | Against |

## Trimble Inc.

**Meeting Date:** 09/30/2024 **Country:** USA **Ticker:** TRMB
**Record Date:** 04/01/2024 **Meeting Type:** Annual
**Primary Security ID:** 896239100

**Shares Voted:** 252,874

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director James C. Dalton | Mgmt | For | For | For |
| 1.2 | Elect Director Borje Ekholm | Mgmt | For | For | For |
| 1.3 | Elect Director Kaigham (Ken) Gabriel | Mgmt | For | For | For |
| 1.4 | Elect Director Meaghan Lloyd | Mgmt | For | For | For |
| 1.5 | Elect Director Ronald S. Nersesian | Mgmt | For | For | For |
| 1.6 | Elect Director Robert G. Painter | Mgmt | For | For | For |
| 1.7 | Elect Director Mark S. Peek | Mgmt | For | For | For |
| 1.8 | Elect Director Kara Sprague | Mgmt | For | For | For |
| 1.9 | Elect Director Thomas Sweet | Mgmt | For | For | For |
| 1.10 | Elect Director Johan Wibergh | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

## Stratasys Ltd.

**Meeting Date:** 11/07/2024 **Country:** Israel **Ticker:** SSYS

**Record Date:** 09/30/2024 **Meeting Type:** Annual

**Primary Security ID:** M85548101

**Shares Voted:** 1,339,276

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Reelect S. Scott Crump as Director | Mgmt | For | For | For |
| 1b | Reelect Aris Kekedjian as Director | Mgmt | For | For | For |
| 1c | Reelect John J. McEleney as Director | Mgmt | For | For | For |
| 1d | Reelect Dov Ofer as Director | Mgmt | For | For | For |
| 1e | Reelect David Reis as Director | Mgmt | For | For | For |
| 1f | Reelect Yair Seroussi as Director | Mgmt | For | For | For |
| 1g | Reelect Adina Shorr as Director | Mgmt | For | For | For |
| 1h | Elect Yoav Zeif as Director | Mgmt | For | For | For |
| 2 | Approve Renewal of Compensation Policy for the Directors and Officers of the Company | Mgmt | For | Against | Against |
| 3 | Approve Amended Employment Terms of Yoav Zeif, CEO | Mgmt | For | For | For |
| 4 | Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

## Renishaw Plc

**Meeting Date:** 11/27/2024 **Country:** United Kingdom **Ticker:** RSW

**Record Date:** 11/25/2024 **Meeting Type:** Annual

**Primary Security ID:** G75006117

**Shares Voted:** 300,648

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Increase in the Maximum Aggregate Fees Payable to Directors | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |

## Renishaw Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 5 | Re-elect Sir David McMurtry as Director | Mgmt | For | For | For |
| 6 | Re-elect John Deer as Director | Mgmt | For | For | For |
| 7 | Re-elect Will Lee as Director | Mgmt | For | For | For |
| 8 | Re-elect Allen Roberts as Director | Mgmt | For | For | For |
| 9 | Re-elect Catherine Glickman as Director | Mgmt | For | For | For |
| 10 | Re-elect Sir David Grant as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Juliette Stacey as Director | Mgmt | For | For | For |
| 12 | Re-elect Stephen Wilson as Director | Mgmt | For | For | For |
| 13 | Re-elect Dame Karen Holford as Director | Mgmt | For | For | For |
| 14 | Elect Richard McMurtry as Director | Mgmt | For | For | For |
| 15 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee of the Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

## Aptiv Plc

**Meeting Date:** 12/02/2024 **Country:** Jersey **Ticker:** APTV

**Record Date:** 10/31/2024 **Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** G6095L109

**Shares Voted:** 150,183

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |
| 2 | Approve Merger Agreement | Mgmt | For | For | For |

## Aptiv Plc

**Meeting Date:** 12/02/2024 **Country:** Jersey **Ticker:** APTV

**Record Date:** 10/31/2024 **Meeting Type:** Court

**Primary Security ID:** G6095L109

## Aptiv Plc

**Shares Voted:** 150,183

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| | Court Meeting | Mgmt | | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |

## Estun Automation Co., Ltd.

**Meeting Date:** 01/15/2025 **Country:** China **Ticker:** 002747
**Record Date:** 01/09/2025 **Meeting Type:** Special
**Primary Security ID:** Y6196S102

**Shares Voted:** 1,488,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Change of Use of Repurchased Shares and Cancellation | Mgmt | For | For | For |
| 2 | Amend Articles of Association | Mgmt | For | For | For |

## Azenta, Inc.

**Meeting Date:** 01/30/2025 **Country:** USA **Ticker:** AZTA
**Record Date:** 12/09/2024 **Meeting Type:** Annual
**Primary Security ID:** 114340102

**Shares Voted:** 308,001

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Frank E. Casal | Mgmt | For | For | For |
| 1.2 | Elect Director William L. Cornog | Mgmt | For | For | For |
| 1.3 | Elect Director Robyn C. Davis | Mgmt | For | For | For |
| 1.4 | Elect Director Dipal Doshi | Mgmt | For | For | For |
| 1.5 | Elect Director Quentin G. Koffey | Mgmt | For | For | For |
| 1.6 | Elect Director Martin D. Madaus | Mgmt | For | For | For |
| 1.7 | Elect Director Alan J. Malus | Mgmt | For | For | For |
| 1.8 | Elect Director John P. Marotta | Mgmt | For | For | For |
| 1.9 | Elect Director Erica J. McLaughlin | Mgmt | For | For | For |

## Azenta, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.10 | Elect Director Tina S. Nova | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

## Emerson Electric Co.

**Meeting Date:** 02/04/2025 **Country:** USA **Ticker:** EMR
**Record Date:** 11/26/2024 **Meeting Type:** Annual
**Primary Security ID:** 291011104

**Shares Voted:** 147,837

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Joshua B. Bolten | Mgmt | For | For | For |
| 1b | Elect Director Calvin G. Butler, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Surendralal (Lal) L. Karsanbhai | Mgmt | For | For | For |
| 1d | Elect Director Lori M. Lee | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Declassify the Board of Directors | Mgmt | For | For | For |
| 4a | Reduce Supermajority Vote Requirement to Remove Directors | Mgmt | None | For | For |
| 4b | Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations | Mgmt | None | For | For |
| 4c | Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock | Mgmt | None | For | For |
| 5 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 6 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

## Rockwell Automation, Inc.

**Meeting Date:** 02/04/2025 **Country:** USA **Ticker:** ROK
**Record Date:** 12/09/2024 **Meeting Type:** Annual
**Primary Security ID:** 773903109

**Shares Voted:** 64,759

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| A.1 | Elect Director James P. Keane | Mgmt | For | For | For |
| A.2 | Elect Director Blake D. Moret | Mgmt | For | For | For |
| A.3 | Elect Director Thomas W. Rosamilia | Mgmt | For | For | For |
| A.4 | Elect Director Patricia A. Watson | Mgmt | For | For | For |
| B | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| C | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

## PTC Inc.

**Meeting Date:** 02/12/2025 **Country:** USA **Ticker:** PTC
**Record Date:** 12/13/2024 **Meeting Type:** Annual
**Primary Security ID:** 69370C100

**Shares Voted:** 74,634

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Neil Barua | Mgmt | For | For | For |
| 1.2 | Elect Director Mark Benjamin | Mgmt | For | For | For |
| 1.3 | Elect Director Robert Bernshteyn | Mgmt | For | For | For |
| 1.4 | Elect Director Janice Chaffin | Mgmt | For | For | For |
| 1.5 | Elect Director Amar Hanspal | Mgmt | For | For | For |
| 1.6 | Elect Director Michal Katz | Mgmt | For | For | For |
| 1.7 | Elect Director Paul Lacy | Mgmt | For | For | For |
| 1.8 | Elect Director Corinna Lathan | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

## Siemens AG

**Meeting Date:** 02/13/2025 **Country:** Germany **Ticker:** SIE
**Record Date:** 02/06/2025 **Meeting Type:** Annual
**Primary Security ID:** D69671218

**Shares Voted:** 59,323

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 5.20 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 3.2 | Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 3.3 | Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 3.4 | Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 3.5 | Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2023/24 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 4.6 | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Harald Kern (until Dec. 7, 2023) for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Martina Merz for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Mimon Uhamou (from Dec. 12, 2023) for Fiscal Year 2023/24 | Mgmt | For | For | For |

## Siemens AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 4.20 | Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 4.21 | Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2023/24 | Mgmt | For | For | For |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25 | Mgmt | For | For | For |
| 5.2 | Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7.1 | Elect Jim Snabe to the Supervisory Board | Mgmt | For | For | For |
| 7.2 | Elect Kasper Rorsted to the Supervisory Board | Mgmt | For | For | For |
| 7.3 | Elect Ulf Schneider to the Supervisory Board | Mgmt | For | For | For |
| 7.4 | Elect Grazia Vittadini to the Supervisory Board | Mgmt | For | For | For |
| 7.5 | Elect Werner Brandt to the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 9 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Against |
| 10 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |
| 12 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |

## Deere & Company

**Meeting Date:** 02/26/2025 **Country:** USA **Ticker:** DE
**Record Date:** 12/30/2024 **Meeting Type:** Annual
**Primary Security ID:** 244199105

**Shares Voted:** 32,164

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Leanne G. Caret | Mgmt | For | For | For |
| 1b | Elect Director Tamra A. Erwin | Mgmt | For | For | For |
| 1c | Elect Director R. Preston Feight | Mgmt | For | For | For |
| 1d | Elect Director Alan C. Heuberger | Mgmt | For | For | For |
| 1e | Elect Director L. Neil Hunn | Mgmt | For | For | For |
| 1f | Elect Director Michael O. Johanns | Mgmt | For | For | For |
| 1g | Elect Director John C. May | Mgmt | For | For | For |
| 1h | Elect Director Gregory R. Page | Mgmt | For | For | For |
| 1i | Elect Director Sherry M. Smith | Mgmt | For | For | For |
| 1j | Elect Director Dmitri L. Stockton | Mgmt | For | For | For |
| 1k | Elect Director Sheila G. Talton | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Statistical Differences in Hiring Across Race and Gender | SH | Against | Against | Against |
| 5 | Report on Effectiveness of Efforts to Create a Meritocratic Workplace | SH | Against | For | For |
| 6 | Establish a Board Committee on Corporate Financial Sustainability | SH | Against | Against | Against |
| 7 | Report on a Civil Rights Audit | SH | Against | For | For |
| 8 | Report on Discrimination in Charitable Contributions | SH | Against | Against | Against |

## Nordson Corporation

**Meeting Date:** 03/04/2025 **Country:** USA **Ticker:** NDSN
**Record Date:** 01/03/2025 **Meeting Type:** Annual
**Primary Security ID:** 655663102

## Nordson Corporation

**Shares Voted:** 3,036

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Annette K. Clayton | Mgmt | For | For | For |
| 1.2 | Elect Director John A. DeFord | Mgmt | For | For | For |
| 1.3 | Elect Director Jennifer A. Parmentier | Mgmt | For | For | For |
| 1.4 | Elect Director Victor L. Richey, Jr. | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

## Symbotic Inc.

**Meeting Date:** 03/06/2025 **Country:** USA **Ticker:** SYM
**Record Date:** 01/06/2025 **Meeting Type:** Annual
**Primary Security ID:** 87151X101

**Shares Voted:** 28,834

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Richard B. Cohen | Mgmt | For | For | For |
| 1.2 | Elect Director Rollin Ford | Mgmt | For | For | For |
| 1.3 | Elect Director Charles Kane | Mgmt | For | For | For |
| 1.4 | Elect Director Todd Krasnow | Mgmt | For | For | For |
| 1.5 | Elect Director Vikas Parekh | Mgmt | For | For | For |
| 1.6 | Elect Director Daniela Rus | Mgmt | For | For | For |
| 1.7 | Elect Director Merline Saintil | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | For |

## THK CO., LTD.

**Meeting Date:** 03/15/2025 **Country:** Japan **Ticker:** 6481
**Record Date:** 12/31/2024 **Meeting Type:** Annual
**Primary Security ID:** J83345108

**Shares Voted:** 554,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 128.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Teramachi, Akihiro | Mgmt | For | Against | Against |
| 2.2 | Elect Director Teramachi, Takashi | Mgmt | For | Against | Against |
| 2.3 | Elect Director Imano, Hiroshi | Mgmt | For | For | For |
| 2.4 | Elect Director Maki, Nobuyuki | Mgmt | For | For | For |
| 2.5 | Elect Director Kinoshita, Naoki | Mgmt | For | For | For |
| 2.6 | Elect Director Nakane, Kenji | Mgmt | For | For | For |
| 2.7 | Elect Director Kai, Junko | Mgmt | For | For | For |
| 2.8 | Elect Director Kawasaki, Hiroko | Mgmt | For | For | For |

## QUALCOMM Incorporated

**Meeting Date:** 03/18/2025 **Country:** USA **Ticker:** QCOM
**Record Date:** 01/17/2025 **Meeting Type:** Annual
**Primary Security ID:** 747525103

**Shares Voted:** 81,577

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Sylvia Acevedo | Mgmt | For | For | For |
| 1b | Elect Director Cristiano R. Amon | Mgmt | For | For | For |
| 1c | Elect Director Mark Fields | Mgmt | For | For | For |
| 1d | Elect Director Jeffrey W. Henderson | Mgmt | For | For | For |
| 1e | Elect Director Ann M. Livermore | Mgmt | For | For | For |
| 1f | Elect Director Mark D. McLaughlin | Mgmt | For | For | For |
| 1g | Elect Director Jamie S. Miller | Mgmt | For | For | For |
| 1h | Elect Director Marie Myers | Mgmt | For | For | For |
| 1i | Elect Director Irene B. Rosenfeld | Mgmt | For | For | For |

## QUALCOMM Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1j | Elect Director Kornelis (Neil) Smit | Mgmt | For | For | For |
| 1k | Elect Director Jean-Pascal Tricoire | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Report on Climate Risk in Retirement Plan Options | SH | Against | For | For |

## Cargotec Oyj

**Meeting Date:** 03/26/2025 **Country:** Finland **Ticker:** CGCBV

**Record Date:** 03/14/2025 **Meeting Type:** Annual

**Primary Security ID:** X10788184

**Shares Voted:** 210,840

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports; Receive President Review | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.19 Per Class A Share and EUR 1.20 Per Class B Share; Approve Additional Dividends of EUR 1.56 Per Class A Share and EUR 1.57 Per Class B Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |

## Cargotec Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 11 | Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 95,000 for Vice Chair, and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Eight | Mgmt | For | For | For |
| 13 | Reelect Eric Alstrom, Raija-Leena Hankonen-Nybom, Ilkka Herlin, Jukka Moisio, Tuija Pohjolainen-Hiltunen, Ritva Sotamaa and Luca Sra as Directors; Elect Casimir Lindholm as New Director | Mgmt | For | Against | Against |
| 14 | Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | For |
| 15 | Fix Number of Auditors at One | Mgmt | For | For | For |
| 16 | Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting | Mgmt | For | For | For |
| 17 | Change Company Name to Hiab Corporation | Mgmt | For | For | For |
| 18 | Amend Article | Mgmt | For | For | For |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 20 | Approve Issuance of 952,000 A Shares and 5.4 Million B Shares without Preemptive Rights | Mgmt | For | Against | Against |
| 21 | Approve Nomination Committee Procedures | Mgmt | For | For | For |
| 22 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 23 | Approve Charitable Donations of up to EUR 100,000 | Mgmt | For | For | For |
| 24 | Close Meeting | Mgmt | | | |

## Nabtesco Corp.

**Meeting Date:** 03/26/2025 **Country:** Japan **Ticker:** 6268

**Record Date:** 12/31/2024 **Meeting Type:** Annual

**Primary Security ID:** J4707Q100

## Nabtesco Corp.

**Shares Voted:** 114,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2.1 | Elect Director Kimura, Kazumasa | Mgmt | For | For | For |
| 2.2 | Elect Director Takahashi, Seiji | Mgmt | For | For | For |
| 2.3 | Elect Director Ando, Kiyoshi | Mgmt | For | For | For |
| 2.4 | Elect Director Usui, Hiroshi | Mgmt | For | For | For |
| 2.5 | Elect Director Iizuka, Mari | Mgmt | For | For | For |
| 2.6 | Elect Director Mizukoshi, Naoko | Mgmt | For | For | For |
| 2.7 | Elect Director Hidaka, Naoki | Mgmt | For | For | For |
| 2.8 | Elect Director Takahata, Toshiya | Mgmt | For | For | For |
| 2.9 | Elect Director Shirahata, Seiichiro | Mgmt | For | For | For |

## ABB Ltd.

**Meeting Date:** 03/27/2025 **Country:** Switzerland **Ticker:** ABBN
**Record Date:** **Meeting Type:** Annual
**Primary Security ID:** H0010V101

**Shares Voted:** 246,701

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 3 | Approve Sustainability Report (Non-Binding) | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 5 | Approve Allocation of Income and Dividends of CHF 0.90 per Share | Mgmt | For | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 4.3 Million | Mgmt | For | For | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million | Mgmt | For | For | For |

## ABB Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 7.1 | Reelect David Constable as Director | Mgmt | For | For | For |
| 7.2 | Reelect Frederico Curado as Director | Mgmt | For | For | For |
| 7.3 | Reelect Johan Forssell as Director | Mgmt | For | For | For |
| 7.4 | Reelect Denise Johnson as Director | Mgmt | For | For | For |
| 7.5 | Reelect Jennifer Xin-Zhe Li as Director | Mgmt | For | For | For |
| 7.6 | Reelect Geraldine Matchett as Director | Mgmt | For | For | For |
| 7.7 | Reelect David Meline as Director | Mgmt | For | For | For |
| 7.8 | Elect Claudia Nemat as Director | Mgmt | For | For | For |
| 7.9 | Reelect Mats Rahmstrom as Director | Mgmt | For | For | For |
| 7.10 | Reelect Peter Voser as Director and Board Chair | Mgmt | For | For | For |
| 8.1 | Reappoint David Constable as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.2 | Reappoint Frederico Curado as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.3 | Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee | Mgmt | For | For | For |
| 9 | Designate Zehnder Bolliger & Partner as Independent Proxy | Mgmt | For | For | For |
| 10 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

## Kalmar Corp.

**Meeting Date:** 03/27/2025 **Country:** Finland **Ticker:** KALMAR

**Record Date:** 03/17/2025 **Meeting Type:** Annual

**Primary Security ID:** X4S8SE108

**Shares Voted:** 363,391

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |

## Kalmar Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.99 Per Class A Share and EUR 1.00 Per Class B Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 11 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Against |
| 12 | Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 95,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 13 | Fix Number of Directors at Eight | Mgmt | For | For | For |
| 14 | Reelect Jaakko Eskola, Lars Engstrom, Marcus Hedblom, Teresa Kemppi-Vasama, Vesa Laisi,Sari Pohjonen and Emilia Torttila-Miettinen as Directors; Elect Casimir Lindholm as New Director | Mgmt | For | For | For |
| 15 | Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting | Mgmt | For | For | For |
| 16 | Ratify KPMG as Auditor; Appoint KPMG as Auditor for Sustainability Reporting | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18 | Approve Issuance of up to 952,000 class A shares and 5.4 Million class B shares without Preemptive Rights | Mgmt | For | Against | Against |
| 19 | Approve Charitable Donations of up to EUR 200,000 | Mgmt | For | For | For |

## Kalmar Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 20 | Close Meeting | Mgmt | | | |

## Daifuku Co., Ltd.

**Meeting Date:** 03/28/2025 **Country:** Japan **Ticker:** 6383
**Record Date:** 12/31/2024 **Meeting Type:** Annual
**Primary Security ID:** J08988107

**Shares Voted:** 749,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Geshiro, Hiroshi | Mgmt | For | For | For |
| 1.2 | Elect Director Terai, Tomoaki | Mgmt | For | For | For |
| 1.3 | Elect Director Sato, Seiji | Mgmt | For | For | For |
| 1.4 | Elect Director Takubo, Hideaki | Mgmt | For | For | For |
| 1.5 | Elect Director Hibi, Tetsuya | Mgmt | For | For | For |
| 1.6 | Elect Director Ozawa, Yoshiaki | Mgmt | For | For | For |
| 1.7 | Elect Director Kato, Kaku | Mgmt | For | For | For |
| 1.8 | Elect Director Kaneko, Keiko | Mgmt | For | For | For |
| 1.9 | Elect Director Gideon Franklin | Mgmt | For | For | For |
| 1.10 | Elect Director Yoshida, Haruyuki | Mgmt | For | For | For |
| 1.11 | Elect Director Kanzaki, Yuki | Mgmt | For | For | For |
| 2 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

## Doosan Robotics, Inc.

**Meeting Date:** 03/31/2025 **Country:** South Korea **Ticker:** 454910
**Record Date:** 12/31/2024 **Meeting Type:** Annual
**Primary Security ID:** Y2R0TK104

**Shares Voted:** 319,998

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Elect Kim Min-pyo as Inside Director | Mgmt | For | For | For |
| 3 | Elect Yoo Hye-ryeon as Outside Director to Serve as an Audit Committee Member | Mgmt | For | For | For |

## Doosan Robotics, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |

## Koh Young Technology, Inc.

**Meeting Date:** 03/31/2025 **Country:** South Korea **Ticker:** 098460

**Record Date:** 12/31/2024 **Meeting Type:** Annual

**Primary Security ID:** Y4810R105

**Shares Voted:** 1,279,371

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2 | Amend Articles of Incorporation | Mgmt | For | For | For |
| 3.1 | Elect Ko Yoo-ri as Inside Director | Mgmt | For | For | For |
| 3.2 | Elect Park Hyeon-su as Inside Director | Mgmt | For | For | For |
| 4 | Appoint Lee Jong-gi as Internal Auditor | Mgmt | For | For | For |
| 5 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For | For |
| 6 | Authorize Board to Fix Remuneration of Internal Auditor(s) | Mgmt | For | For | For |

## Aptiv PLC

**Meeting Date:** 04/23/2025 **Country:** Jersey **Ticker:** APTV

**Record Date:** 02/28/2025 **Meeting Type:** Annual

**Primary Security ID:** G3265R107

**Shares Voted:** 192,794

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Kevin P. Clark | Mgmt | For | For | For |
| 1b | Elect Director Nancy E. Cooper | Mgmt | For | For | For |
| 1c | Elect Director Joseph L. Hooley | Mgmt | For | For | For |
| 1d | Elect Director Vasumati P. Jakkal | Mgmt | For | For | For |
| 1e | Elect Director Merit E. Janow | Mgmt | For | For | For |

## Aptiv PLC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1f | Elect Director Sean O. Mahoney | Mgmt | For | For | For |
| 1g | Elect Director Paul M. Meister | Mgmt | For | For | For |
| 1h | Elect Director Robert K. Ortberg | Mgmt | For | For | For |
| 1i | Elect Director Colin J. Parris | Mgmt | For | For | For |
| 1j | Elect Director Ana G. Pinczuk | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

## Kardex Holding AG

**Meeting Date:** 04/24/2025 **Country:** Switzerland **Ticker:** KARN

**Record Date:** **Meeting Type:** Annual

**Primary Security ID:** H44577189

**Shares Voted:** 54,821

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 1.3 | Approve Non-Financial Report (Non-Binding) | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 6.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1.1 | Reelect Philipp Buhofer as Director | Mgmt | For | For | For |
| 4.1.2 | Reelect Eugen Elmiger as Director | Mgmt | For | Against | Against |
| 4.1.3 | Reelect Andreas Haeberli as Director | Mgmt | For | For | For |
| 4.1.4 | Reelect Jennifer Maag as Director | Mgmt | For | For | For |
| 4.1.5 | Reelect Maria Vacalli as Director | Mgmt | For | For | For |
| 4.1.6 | Reelect Felix Thoeni as Director | Mgmt | For | For | For |
| 4.2 | Reelect Felix Thoeni as Board Chair | Mgmt | For | For | For |

## Kardex Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 4.3.1 | Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee | Mgmt | For | For | For |
| 4.3.2 | Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee | Mgmt | For | Against | Against |
| 4.3.3 | Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee | Mgmt | For | For | For |
| 4.4 | Designate Wenger Vieli AG as Independent Proxy | Mgmt | For | For | For |
| 4.5 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 1.2 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 3 Million | Mgmt | For | For | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

## Cognex Corporation

**Meeting Date:** 04/30/2025 **Country:** USA **Ticker:** CGNX
**Record Date:** 02/28/2025 **Meeting Type:** Annual
**Primary Security ID:** 192422103

**Shares Voted:** 383,256

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director John T.C. Lee | Mgmt | For | For | For |
| 1.2 | Elect Director Anthony Sun | Mgmt | For | For | For |
| 1.3 | Elect Director Robert J. Willett | Mgmt | For | For | For |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

## GEA Group AG

**Meeting Date:** 04/30/2025 **Country:** Germany **Ticker:** G1A
**Record Date:** 04/08/2025 **Meeting Type:** Annual
**Primary Security ID:** D28304109

## GEA Group AG

**Shares Voted:** 247,409

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.15 per Share | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | For |
| 5 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | For |
| 6.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 | Mgmt | For | For | For |
| 6.2 | Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8.1 | Elect Juergen Fleischer to the Supervisory Board | Mgmt | For | For | For |
| 8.2 | Elect Annette Koehler to the Supervisory Board | Mgmt | For | Against | Against |
| 8.3 | Elect Holly Lei to the Supervisory Board | Mgmt | For | For | For |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 10 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Against |

## Intuitive Surgical, Inc.

**Meeting Date:** 05/01/2025 **Country:** USA **Ticker:** ISRG
**Record Date:** 03/03/2025 **Meeting Type:** Annual
**Primary Security ID:** 46120E602

**Shares Voted:** 34,824

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Craig H. Barratt | Mgmt | For | For | For |

## Intuitive Surgical, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1b | Elect Director Joseph C. Beery | Mgmt | For | For | For |
| 1c | Elect Director Lewis Chew | Mgmt | For | For | For |
| 1d | Elect Director Gary S. Guthart | Mgmt | For | For | For |
| 1e | Elect Director Amal M. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Sreelakshmi Kolli | Mgmt | For | For | For |
| 1g | Elect Director Amy L. Ladd | Mgmt | For | For | For |
| 1h | Elect Director Keith R. Leonard, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Jami Dover Nachtsheim | Mgmt | For | For | For |
| 1j | Elect Director Monica P. Reed | Mgmt | For | For | For |
| 1k | Elect Director David J. Rosa | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Improve Executive Compensation Program | SH | Against | Against | Against |
| 6 | Submit Severance Agreement to Shareholder Vote | SH | Against | For | For |

## Hexagon AB

**Meeting Date:** 05/05/2025 **Country:** Sweden **Ticker:** HEXA.B
**Record Date:** 04/24/2025 **Meeting Type:** Annual
**Primary Security ID:** W4R431112

**Shares Voted:** 87,378

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |

## Hexagon AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 8a | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8b | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 8c | Receive the Board's Dividend Proposal | Mgmt | | | |
| 9a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9b | Approve Allocation of Income and Dividends of EUR 0.14 Per Share | Mgmt | For | For | For |
| 9c.1 | Approve Discharge of Ola Rollen | Mgmt | For | For | For |
| 9c.2 | Approve Discharge of Gun Nilsson | Mgmt | For | For | For |
| 9c.3 | Approve Discharge of Marta Schorling Andreen | Mgmt | For | For | For |
| 9c.4 | Approve Discharge of John Brandon | Mgmt | For | For | For |
| 9c.5 | Approve Discharge of Sofia Schorling Hogberg | Mgmt | For | For | For |
| 9c.6 | Approve Discharge of Brett Watson | Mgmt | For | For | For |
| 9c.7 | Approve Discharge of Erik Huggers | Mgmt | For | For | For |
| 9c.8 | Approve Discharge of Annika Falkengren | Mgmt | For | For | For |
| 9c.9 | Approve Discharge of Ralph Haupter | Mgmt | For | For | For |
| 9c.10 | Approve Discharge of Paolo Guglielmini | Mgmt | For | For | For |
| 9c.11 | Approve Discharge of Norbert Hanke | Mgmt | For | For | For |
| 10 | Determine Number of Members (9) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 11.1 | Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair, SEK 2 Million for Vice Chair and SEK 850,000 for Other Directors | Mgmt | For | For | For |
| 11.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12.1 | Reelect Ola Rollen as Director | Mgmt | For | Against | Against |
| 12.2 | Reelect Marta Schorling Andreen as Director | Mgmt | For | Against | Against |
| 12.3 | Reelect Sofia Schorling Hogberg as Director | Mgmt | For | Against | Against |

## Hexagon AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 12.4 | Reelect Gun Nilsson as Director | Mgmt | For | For | For |
| 12.5 | Reelect Erik Huggers as Director | Mgmt | For | For | For |
| 12.6 | Reelect Annika Falkengren as Director | Mgmt | For | For | For |
| 12.7 | Reelect Ralph Haupter as Director | Mgmt | For | For | For |
| 12.8 | Elect Bjorn Rosengren as New Director | Mgmt | For | For | For |
| 12.9 | Elect Tomas Eliasson as New Director | Mgmt | For | For | For |
| 12.10 | Reelect Ola Rollen as Board Chair | Mgmt | For | Against | Against |
| 12.11 | Elect Bjorn Rosengren as Vice Chair | Mgmt | For | For | For |
| 12.12 | Ratify PricewaterhouseCoopers AB as Auditors | Mgmt | For | For | For |
| 13 | Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee | Mgmt | For | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | For | For |
| 15 | Approve Performance Share Program 2025/2028 for Key Employees | Mgmt | For | For | For |
| 16 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 17 | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt | For | For | For |
| 18 | Close Meeting | Mgmt | | | |

## Schneider Electric SE

**Meeting Date:** 05/07/2025 **Country:** France **Ticker:** SU
**Record Date:** 05/05/2025 **Meeting Type:** Annual/Special
**Primary Security ID:** F86921107

**Shares Voted:** 57,499

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |

## Schneider Electric SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.90 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024 | Mgmt | For | For | For |
| 7 | Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024 | Mgmt | For | Against | Against |
| 8 | Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Reelect Jean-Pascal Tricoire as Director | Mgmt | For | For | For |
| 13 | Reelect Anna Ohlsson-Leijon as Director | Mgmt | For | For | For |
| 14 | Ratify Appointment of Clotilde Delbos as Director | Mgmt | For | For | For |
| 15 | Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| A | Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | Against |
| B | Elect François Durif as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | Against |
| C | Elect Venkat Garimella as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | Against |
| D | Elect Gérard Le Goueffelc as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | Against |
| E | Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | Against |

## Schneider Electric SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million | Mgmt | For | For | For |
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19 | Mgmt | For | For | For |
| 21 | Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 22 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million | Mgmt | For | For | For |
| 23 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million | Mgmt | For | For | For |
| 24 | Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 25 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |

## Schneider Electric SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 28 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 29 | Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders | Mgmt | For | For | For |
| 30 | Amend Article 14.3 of Bylaws Re: Board Deliberations | Mgmt | For | For | For |
| 31 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

## Cadence Design Systems, Inc.

**Meeting Date:** 05/08/2025 **Country:** USA **Ticker:** CDNS

**Record Date:** 03/10/2025 **Meeting Type:** Annual

**Primary Security ID:** 127387108

**Shares Voted:** 44,256

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Mark W. Adams | Mgmt | For | For | For |
| 1.2 | Elect Director Ita Brennan | Mgmt | For | For | For |
| 1.3 | Elect Director Lewis Chew | Mgmt | For | For | For |
| 1.4 | Elect Director Anirudh Devgan | Mgmt | For | For | For |
| 1.5 | Elect Director Moshe Gavrielov | Mgmt | For | For | For |
| 1.6 | Elect Director ML Krakauer | Mgmt | For | For | For |
| 1.7 | Elect Director Julia Liuson | Mgmt | For | For | For |
| 1.8 | Elect Director James D. Plummer | Mgmt | For | For | For |
| 1.9 | Elect Director Alberto Sangiovanni-Vincentelli | Mgmt | For | For | For |
| 1.10 | Elect Director Young K. Sohn | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Political Contributions and Expenditures | SH | Against | For | For |

## Zebra Technologies Corporation

**Meeting Date:** 05/08/2025 **Country:** USA **Ticker:** ZBRA
**Record Date:** 03/14/2025 **Meeting Type:** Annual
**Primary Security ID:** 989207105

**Shares Voted:** 37,361

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Nelda J. Connors | Mgmt | For | For | For |
| 1b | Elect Director Frank B. Modruson | Mgmt | For | For | For |
| 1c | Elect Director Michael A. Smith | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

## Teradyne, Inc.

**Meeting Date:** 05/09/2025 **Country:** USA **Ticker:** TER
**Record Date:** 03/14/2025 **Meeting Type:** Annual
**Primary Security ID:** 880770102

**Shares Voted:** 145,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Peter Herweck | Mgmt | For | For | For |
| 1b | Elect Director Mercedes Johnson | Mgmt | For | For | For |
| 1c | Elect Director Ernest E. Maddock | Mgmt | For | For | For |
| 1d | Elect Director Marilyn Matz | Mgmt | For | For | For |
| 1e | Elect Director Gregory S. Smith | Mgmt | For | For | For |
| 1f | Elect Director Paul J. Tufano | Mgmt | For | For | For |
| 1g | Elect Director Bridget van Kralingen | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Report on Political Contributions and Expenditures | SH | Against | For | For |

## Han's Laser Technology Industry Group Co., Ltd.

**Meeting Date:** 05/12/2025 **Country:** China **Ticker:** 002008
**Record Date:** 04/29/2025 **Meeting Type:** Annual
**Primary Security ID:** Y3063F107

**Shares Voted:** 1,037,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 4 | Approve Financial Statements | Mgmt | For | For | For |
| 5 | Approve Profit Distribution | Mgmt | For | For | For |
| 6 | Approve Use of Own Funds for Wealth Management | Mgmt | For | Against | Against |
| 7 | Approve Appointment of Auditor | Mgmt | For | For | For |
| 8 | Approve Change in Use of Repurchased Shares and Cancellation | Mgmt | For | For | For |
| 9 | Amend Articles of Association | Mgmt | For | For | For |

## GXO Logistics, Inc.

**Meeting Date:** 05/13/2025 **Country:** USA **Ticker:** GXO
**Record Date:** 04/01/2025 **Meeting Type:** Annual
**Primary Security ID:** 36262G101

**Shares Voted:** 279,895

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Brad Jacobs | Mgmt | For | For | For |
| 1.2 | Elect Director Marlene Colucci | Mgmt | For | For | For |
| 1.3 | Elect Director Todd Cooper | Mgmt | For | For | For |
| 1.4 | Elect Director Matthew Fassler | Mgmt | For | Against | Against |
| 1.5 | Elect Director Julio Nemeth | Mgmt | For | For | For |
| 1.6 | Elect Director Jason Papastavrou | Mgmt | For | For | For |
| 1.7 | Elect Director Torsten Pilz | Mgmt | For | For | For |
| 1.8 | Elect Director Laura Wilkin | Mgmt | For | For | For |
| 1.9 | Elect Director Kyle Wismans | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

## GXO Logistics, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

## Manhattan Associates, Inc.

**Meeting Date:** 05/13/2025
**Country:** USA
**Ticker:** MANH
**Record Date:** 03/18/2025
**Meeting Type:** Annual
**Primary Security ID:** 562750109

**Shares Voted:** 47,380

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Thomas E. Noonan | Mgmt | For | For | For |
| 1b | Elect Director Kimberly A. Kuryea | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

## JBT Marel Corporation

**Meeting Date:** 05/15/2025
**Country:** USA
**Ticker:** JBTM
**Record Date:** 03/18/2025
**Meeting Type:** Annual
**Primary Security ID:** 477839104

**Shares Voted:** 122,802

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Alan D. Feldman | Mgmt | For | For | For |
| 1b | Elect Director Lawrence V. Jackson | Mgmt | For | For | For |
| 1c | Elect Director Ann E. Savage | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

## 3D Systems Corporation

**Meeting Date:** 05/16/2025 **Country:** USA **Ticker:** DDD
**Record Date:** 03/18/2025 **Meeting Type:** Annual
**Primary Security ID:** 88554D205

**Shares Voted:** 3,190,950

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Malissia R. Clinton | Mgmt | For | For | For |
| 1.2 | Elect Director Claudia N. Drayton | Mgmt | For | Against | Against |
| 1.3 | Elect Director Thomas W. Erickson | Mgmt | For | Against | Against |
| 1.4 | Elect Director Jeffrey A. Graves | Mgmt | For | For | For |
| 1.5 | Elect Director Jim D. Kever | Mgmt | For | For | For |
| 1.6 | Elect Director Charles G. McClure, Jr. | Mgmt | For | For | For |
| 1.7 | Elect Director Kevin S. Moore | Mgmt | For | Against | Against |
| 1.8 | Elect Director Vasant Padmanabhan | Mgmt | For | For | For |
| 1.9 | Elect Director John J. Tracy | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

## Duerr AG

**Meeting Date:** 05/16/2025 **Country:** Germany **Ticker:** DUE
**Record Date:** 04/24/2025 **Meeting Type:** Annual
**Primary Security ID:** D23279108

**Shares Voted:** 450,834

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.70 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | For |

## Duerr AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 5.1 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026 | Mgmt | For | For | For |
| 5.2 | Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | For |
| 6.1 | Elect Rolf Breidenbach to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Alexandra Duerr to the Supervisory Board | Mgmt | For | For | For |
| 6.3 | Elect Gerhard Federer to the Supervisory Board | Mgmt | For | Against | Against |
| 6.4 | Elect Markus Kerber to the Supervisory Board | Mgmt | For | For | For |
| 6.5 | Elect Anja Schuler to the Supervisory Board | Mgmt | For | For | For |
| 6.6 | Elect Arnd Zinnhardt to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | For |

## nVent Electric Plc

**Meeting Date:** 05/16/2025 **Country:** Ireland **Ticker:** NVT

**Record Date:** 03/19/2025 **Meeting Type:** Annual

**Primary Security ID:** G6700G107

**Shares Voted:** 134,250

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Sherry A. Aaholm | Mgmt | For | For | For |
| 1b | Elect Director Jerry W. Burris | Mgmt | For | For | For |
| 1c | Elect Director Susan M. Cameron | Mgmt | For | For | For |
| 1d | Elect Director Michael L. Ducker | Mgmt | For | For | For |
| 1e | Elect Director Danita K. Ostling | Mgmt | For | For | For |
| 1f | Elect Director Nicola Palmer | Mgmt | For | For | For |
| 1g | Elect Director Herbert K. Parker | Mgmt | For | For | For |
| 1h | Elect Director Greg Scheu | Mgmt | For | For | For |

## nVent Electric Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1i | Elect Director Beth A. Wozniak | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Board to Issue of Shares under Irish Law | Mgmt | For | For | For |
| 6 | Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For | For |
| 7 | Authorize Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |

## AutoStore Holdings Ltd.

**Meeting Date:** 05/20/2025 **Country:** Bermuda **Ticker:** AUTO
**Record Date:** 05/15/2025 **Meeting Type:** Annual
**Primary Security ID:** G0670A109

**Shares Voted:** 7,542,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Elect Chair of Meeting | Mgmt | For | For | For |
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Deloitte AS as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Receive Company's Corporate Governance Statement | Mgmt | | | |
| 7 | Approve Remuneration Statement | Mgmt | For | Against | Against |
| 8 | Confirmation of Acts | Mgmt | For | For | For |

## IPG Photonics Corporation

**Meeting Date:** 05/20/2025 **Country:** USA **Ticker:** IPGP
**Record Date:** 03/31/2025 **Meeting Type:** Annual
**Primary Security ID:** 44980X109

**Shares Voted:** 272,454

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Gregory Beecher | Mgmt | For | For | For |
| 1.2 | Elect Director Jeanmarie Desmond | Mgmt | For | For | For |
| 1.3 | Elect Director Gregory Dougherty | Mgmt | For | For | For |
| 1.4 | Elect Director Mark Gitin | Mgmt | For | For | For |
| 1.5 | Elect Director Kolleen Kennedy | Mgmt | For | For | For |
| 1.6 | Elect Director Eric Meurice | Mgmt | For | For | For |
| 1.7 | Elect Director Natalia Pavlova | Mgmt | For | For | For |
| 1.8 | Elect Director John Peeler | Mgmt | For | For | For |
| 1.9 | Elect Director Eugene A. Scherbakov | Mgmt | For | For | For |
| 1.10 | Elect Director Agnes Tang | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

## Raspberry Pi Holdings Plc

**Meeting Date:** 05/20/2025 **Country:** United Kingdom **Ticker:** RPI
**Record Date:** 05/16/2025 **Meeting Type:** Annual
**Primary Security ID:** G7385Z105

**Shares Voted:** 88,244

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Elect Martin Hellawell as Director | Mgmt | For | For | For |
| 5 | Elect Eben Upton as Director | Mgmt | For | Against | Against |
| 6 | Elect Richard Boult as Director | Mgmt | For | Against | Against |

## Raspberry Pi Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 7 | Elect Sherry Coutu as Director | Mgmt | For | For | For |
| 8 | Elect David Gammon as Director | Mgmt | For | For | For |
| 9 | Elect Rachel Izzard as Director | Mgmt | For | For | For |
| 10 | Elect Christopher Mairs as Director | Mgmt | For | For | For |
| 11 | Elect Daniel Labbad as Director | Mgmt | For | For | For |
| 12 | Appoint Grant Thornton UK LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

## Airtac International Group

**Meeting Date:** 05/21/2025 **Country:** Cayman Islands **Ticker:** 1590

**Record Date:** 03/21/2025 **Meeting Type:** Annual

**Primary Security ID:** G01408106

**Shares Voted:** 655,516

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Business Operations Report and Consolidated Financial Statements | Mgmt | For | For | For |
| 2 | Approve Plan on Profit Distribution | Mgmt | For | For | For |
| | ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 3.1 | Elect WANG SHIH CHUNG, with Shareholder No. F121821XXX, as Non-independent Director | Mgmt | For | For | For |

## Airtac International Group

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 3.2 | Elect LAN SHUN CHENG, with Shareholder No. 7, as Non-independent Director | Mgmt | For | For | For |
| 3.3 | Elect WANG HAI MING, with Shareholder No. 9720XXX, as Non-independent Director | Mgmt | For | For | For |
| 3.4 | Elect LI HUAI WEN, with Shareholder No. 9700XXX, as Non-independent Director | Mgmt | For | For | For |
| 3.5 | Elect CHEN JUI LUNG, with Shareholder No. 9, as Non-independent Director | Mgmt | For | For | For |
| 3.6 | Elect TSAO YUNG HSIANG, with Shareholder No. 146, as Non-independent Director | Mgmt | For | For | For |
| 3.7 | Elect HSIAO HSIANG MING, with Shareholder No. 26898, as Non-independent Director | Mgmt | For | For | For |
| | ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 3.8 | Elect RENN JYH CHYANG, with Shareholder No. R122268XXX, as Independent Director | Mgmt | For | For | For |
| 3.9 | Elect LIN KEN MAO, with Shareholder No. N101595XXX, as Independent Director | Mgmt | For | For | For |
| 3.10 | Elect HUANG YI WEN, with Shareholder No. A225974XXX, as Independent Director | Mgmt | For | For | For |
| 3.11 | Elect CHOU TSE YI, with Shareholder No. F221408XXX, as Independent Director | Mgmt | For | For | For |
| 4 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| 5 | Approve Release of Restrictions of Competitive Activities of Directors | Mgmt | For | For | For |

## Estun Automation Co., Ltd.

**Meeting Date:** 05/21/2025 **Country:** China **Ticker:** 002747

**Record Date:** 05/15/2025 **Meeting Type:** Annual

**Primary Security ID:** Y6196S102

**Shares Voted:** 1,146,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Annual Report and Summary | Mgmt | For | For | For |

## Estun Automation Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 2 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 3 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 4 | Approve Financial Statements | Mgmt | For | For | For |
| 5 | Approve Profit Distribution and Interim Dividend Plan | Mgmt | For | For | For |
| 6 | Approve Credit Line Application and Provision of Guarantee | Mgmt | For | For | For |
| 7 | Approve Use of Funds for Cash Management | Mgmt | For | Against | Against |
| 8 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 9 | Approve Remuneration of Supervisors | Mgmt | For | For | For |

## Illumina, Inc.

**Meeting Date:** 05/21/2025 **Country:** USA **Ticker:** ILMN
**Record Date:** 03/26/2025 **Meeting Type:** Annual
**Primary Security ID:** 452327109

**Shares Voted:** 179,665

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1A | Elect Director Frances Arnold | Mgmt | For | For | For |
| 1B | Elect Director Caroline D. Dorsa | Mgmt | For | For | For |
| 1C | Elect Director Robert S. Epstein | Mgmt | For | For | For |
| 1D | Elect Director Scott Gottlieb | Mgmt | For | For | For |
| 1E | Elect Director Gary S. Guthart | Mgmt | For | For | For |
| 1F | Elect Director Keith A. Meister | Mgmt | For | For | For |
| 1G | Elect Director Anna Richo | Mgmt | For | For | For |
| 1H | Elect Director Philip W. Schiller | Mgmt | For | For | For |
| 1I | Elect Director Susan E. Siegel | Mgmt | For | For | For |
| 1J | Elect Director Jacob Thaysen | Mgmt | For | For | For |
| 1K | Elect Director Scott B. Ullem | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

## ServiceNow, Inc.

**Meeting Date:** 05/22/2025 **Country:** USA **Ticker:** NOW
**Record Date:** 03/24/2025 **Meeting Type:** Annual
**Primary Security ID:** 81762P102

**Shares Voted:** 13,348

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Susan L. Bostrom | Mgmt | For | For | For |
| 1b | Elect Director Teresa Briggs | Mgmt | For | For | For |
| 1c | Elect Director Jonathan C. Chadwick | Mgmt | For | For | For |
| 1d | Elect Director Paul E. Chamberlain | Mgmt | For | For | For |
| 1e | Elect Director Lawrence J. Jackson, Jr. | Mgmt | For | For | For |
| 1f | Elect Director Frederic B. Luddy | Mgmt | For | For | For |
| 1g | Elect Director William R. McDermott | Mgmt | For | For | For |
| 1h | Elect Director Joseph "Larry" Quinlan | Mgmt | For | For | For |
| 1i | Elect Director Anita M. Sands | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Vote Requirements | Mgmt | For | For | For |
| 6 | Amend Bylaws Regarding Right to Cure Purported Nomination Defects | SH | Against | Against | Against |
| 7 | Amend Right to Call Special Meeting | SH | Against | Against | Against |

## Shenzhen Inovance Technology Co., Ltd.

**Meeting Date:** 05/23/2025 **Country:** China **Ticker:** 300124
**Record Date:** 05/19/2025 **Meeting Type:** Annual
**Primary Security ID:** Y7744Z101

## Shenzhen Inovance Technology Co., Ltd.

**Shares Voted:** 304,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 3 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 4 | Approve Profit Distribution | Mgmt | For | For | For |
| 5 | Approve to Appoint Auditor | Mgmt | For | For | For |
| 6 | Approve Remuneration of the Sixth Board of Directors | Mgmt | For | For | For |
| 7 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| | AMEND SOME OF THE COMPANY'S GOVERNANCE SYSTEMS | Mgmt | | | |
| 8.1 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | For | For |
| 8.2 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | For | For |
| 8.3 | Amend the Implementation Rules of Cumulative Voting System | Mgmt | For | For | For |
| 8.4 | Amend Remuneration Management System for Directors and Senior Management Members | Mgmt | For | For | For |
| 8.5 | Amend the Information Disclosure Management System | Mgmt | For | For | For |

## KION GROUP AG

**Meeting Date:** 05/27/2025 **Country:** Germany **Ticker:** KGX
**Record Date:** 05/05/2025 **Meeting Type:** Annual
**Primary Security ID:** D4S14D103

**Shares Voted:** 215,328

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |

## KION GROUP AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 2 | Approve Allocation of Income and Dividends of EUR 0.82 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | For |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 | Mgmt | For | For | For |
| 5.2 | Appoint KPMG AG as Auditor for Sustainability Reporting Fiscal Year 2025 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 8.1 | Elect Mohsen Sohi to the Supervisory Board | Mgmt | For | Against | Against |
| 8.2 | Elect Sherry Aaholm to the Supervisory Board | Mgmt | For | Against | Against |
| 8.3 | Elect Xiaomei Zhang to the Supervisory Board | Mgmt | For | Against | Against |
| 8.4 | Elect Jiang Kui to the Supervisory Board | Mgmt | For | Against | Against |
| 8.5 | Elect Shaojun Sun to the Supervisory Board | Mgmt | For | Against | Against |
| 8.6 | Elect Peter Kameritsch to the Supervisory Board | Mgmt | For | For | For |

## Krones AG

**Meeting Date:** 05/27/2025 **Country:** Germany **Ticker:** KRN
**Record Date:** 05/05/2025 **Meeting Type:** Annual
**Primary Security ID:** D47441171

**Shares Voted:** 104,017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.60 per Share | Mgmt | For | For | For |

## Krones AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | For |
| 5.1 | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 | Mgmt | For | For | For |
| 5.2 | Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Management Board Remuneration Policy | Mgmt | For | For | For |
| 8 | Approve Supervisory Board Remuneration Policy | Mgmt | For | For | For |
| 9 | Approve Virtual-Only Shareholder Meetings Until 2030 | Mgmt | For | For | For |

## HIWIN Technologies Corp.

**Meeting Date:** 05/28/2025 **Country:** Taiwan **Ticker:** 2049

**Record Date:** 03/28/2025 **Meeting Type:** Annual

**Primary Security ID:** Y3226A102

**Shares Voted:** 1,726,024

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Business Report and Financial Statements | Mgmt | For | For | For |
| 2 | Approve Plan on Profit Distribution | Mgmt | For | For | For |
| 3 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 4.1 | Elect WEN-HEN CHUO, with SHAREHOLDER NO.0000024, as Non-Independent Director | Mgmt | For | For | For |
| 4.2 | Elect YONG-CAI CHUO, with SHAREHOLDER NO.0000002, as Non-Independent Director | Mgmt | For | For | For |
| 4.3 | Elect CHIN-TSAI CHEN, with SHAREHOLDER NO.0000011, as Non-Independent Director | Mgmt | For | Against | Against |

## HIWIN Technologies Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 4.4 | Elect SHOU-YEU CHUO, with SHAREHOLDER NO.0000025, as Non-Independent Director | Mgmt | For | Against | Against |
| 4.5 | Elect HUI-CHIN TSAI, with SHAREHOLDER NO.0000003, as Non-Independent Director | Mgmt | For | Against | Against |
| 4.6 | Elect a Representative of SANXING INVESTMENT CO., LTD., with SHAREHOLDER NO.0001711, as Non-Independent Director | Mgmt | For | Against | Against |
| 4.7 | Elect CHENG-LUN LEE, with SHAREHOLDER NO.0000237, as Non-Independent Director | Mgmt | For | Against | Against |
| 4.8 | Elect ZHENG-HE JIANG, with ID NO.F102570XXX, as Independent Director | Mgmt | For | For | For |
| 4.9 | Elect CHENG-YUAN CHEN, with ID NO.G120077XXX, as Independent Director | Mgmt | For | For | For |
| 4.10 | Elect HUI-SHOW LI, with ID NO.R203134XXX, as Independent Director | Mgmt | For | For | For |
| 5 | Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives | Mgmt | For | For | For |

## YASKAWA Electric Corp.

**Meeting Date:** 05/28/2025 **Country:** Japan **Ticker:** 6506

**Record Date:** 02/28/2025 **Meeting Type:** Annual

**Primary Security ID:** J9690T102

**Shares Voted:** 35,761

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Ogasawara, Hiroshi | Mgmt | For | For | For |
| 1.2 | Elect Director Ogawa, Masahiro | Mgmt | For | For | For |
| 1.3 | Elect Director Morikawa, Yasuhiko | Mgmt | For | For | For |
| 1.4 | Elect Director Makaya, Hisanori | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Ikuyama, Takeshi | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Matsuhashi, Kaori | Mgmt | For | For | For |

## YASKAWA Electric Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| --- | --- | --- | --- | --- | --- |
| 2.3 | Elect Director and Audit Committee Member Nishio, Keiji | Mgmt | For | For | For |
| 2.4 | Elect Director and Audit Committee Member Hodaka, Yaeko | Mgmt | For | For | For |

## Advantech Co., Ltd.

**Meeting Date:** 05/29/2025 **Country:** Taiwan **Ticker:** 2395
**Record Date:** 03/28/2025 **Meeting Type:** Annual
**Primary Security ID:** Y0017P108

**Shares Voted:** 1,133,382

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| --- | --- | --- | --- | --- | --- |
| 1 | Approve Business Report and Financial Statements | Mgmt | For | For | For |
| 2 | Approve Plan on Profit Distribution | Mgmt | For | For | For |
| 3 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| 4 | Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets | Mgmt | For | For | For |

## Delta Electronics, Inc.

**Meeting Date:** 05/29/2025 **Country:** Taiwan **Ticker:** 2308
**Record Date:** 03/28/2025 **Meeting Type:** Annual
**Primary Security ID:** Y20263102

**Shares Voted:** 1,061,183

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
| --- | --- | --- | --- | --- | --- |
| 1 | Approve Business Operations Report and Financial Statements | Mgmt | For | For | For |
| 2 | Approve Plan on Profit Distribution | Mgmt | For | For | For |
| 3 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| 4 | Approve Release of Restrictions of Competitive Activities of Directors | Mgmt | For | For | For |

# Hon Hai Precision Industry Co., Ltd.

**Meeting Date:** 05/29/2025 **Country:** Taiwan **Ticker:** 2317
**Record Date:** 03/28/2025 **Meeting Type:** Annual
**Primary Security ID:** Y36861105

**Shares Voted:** 2,223,246

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Business Report and Financial Statements | Mgmt | For | For | For |
| 2 | Approve Plan on Profit Distribution | Mgmt | For | For | For |
| 3 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| 4 | Amend Procedures for Lending Funds to Other Parties | Mgmt | For | For | For |
| 5 | Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products and Procedures for Endorsement and Guarantees | Mgmt | For | For | For |
| | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 6.1 | Elect LIU YOUNG WAY with SHAREHOLDER NO.85378 as Non-independent Director | Mgmt | For | For | For |
| 6.2 | Elect CHANG CHING RAY with SHAREHOLDER NO.A129270XXX as Non-independent Director | Mgmt | For | For | For |
| 6.3 | Elect CHIANG SHANG YI, a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director | Mgmt | For | For | For |
| 6.4 | Elect Yee Ru Liu (Christina Yee-Ru Liu), a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director | Mgmt | For | For | For |
| 6.5 | Elect HWANG TSING YUAN with SHAREHOLDER NO.R101807XXX as Independent Director | Mgmt | For | For | For |
| 6.6 | Elect WANG KUO CHENG with SHAREHOLDER NO.F120591XXX as Independent Director | Mgmt | For | For | For |

## Hon Hai Precision Industry Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 6.7 | Elect LIU LEN YU with SHAREHOLDER NO.N120552XXX as Independent Director | Mgmt | For | For | For |
| 6.8 | Elect CHEN YUE MIN with SHAREHOLDER NO.A201846XXX as Independent Director | Mgmt | For | For | For |
| 6.9 | Elect HSU TZU MEI with SHAREHOLDER NO.N220379XXX as Independent Director | Mgmt | For | For | For |
| 7 | Approve Release of Restrictions of Competitive Activities of Directors | Mgmt | For | For | For |

## Novanta Inc.

**Meeting Date:** 05/29/2025 **Country:** Canada **Ticker:** NOVT

**Record Date:** 04/15/2025 **Meeting Type:** Annual

**Primary Security ID:** 67000B104

**Shares Voted:** 130,167

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1A | Elect Director Lonny J. Carpenter | Mgmt | For | For | For |
| 1B | Elect Director Matthijs Glastra | Mgmt | For | For | For |
| 1C | Elect Director Barbara B. Hulit | Mgmt | For | For | For |
| 1D | Elect Director R. Matthew Johnson | Mgmt | For | For | For |
| 1E | Elect Director Mary Kay Ladone | Mgmt | For | For | For |
| 1F | Elect Director Maxine L. Mauricio | Mgmt | For | For | For |
| 1G | Elect Director Thomas N. Secor | Mgmt | For | For | For |
| 1H | Elect Director Darlene J.S. Solomon | Mgmt | For | For | For |
| 1I | Elect Director Frank A. Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

## Ambarella, Inc.

**Meeting Date:** 06/04/2025 **Country:** Cayman Islands **Ticker:** AMBA
**Record Date:** 04/15/2025 **Meeting Type:** Annual
**Primary Security ID:** G037AX101

**Shares Voted:** 306,878

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Chantelle Breithaupt | Mgmt | For | For | For |
| 1.2 | Elect Director Chenming C. Hu | Mgmt | For | For | For |
| 1.3 | Elect Director Feng-Ming (Fermi) Wang | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

## Globus Medical, Inc.

**Meeting Date:** 06/04/2025 **Country:** USA **Ticker:** GMED
**Record Date:** 04/14/2025 **Meeting Type:** Annual
**Primary Security ID:** 379577208

**Shares Voted:** 163,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director David C. Paul | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Daniel T. Lemaitre | Mgmt | For | For | For |
| 1c | Elect Director Leslie V. Norwalk | Mgmt | For | For | For |
| 1d | Elect Director Ann D. Rhoads | Mgmt | For | Withhold | Withhold |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

## Xiaomi Corporation

**Meeting Date:** 06/05/2025 **Country:** Cayman Islands **Ticker:** 1810
**Record Date:** 05/30/2025 **Meeting Type:** Annual
**Primary Security ID:** G9830T106

## Xiaomi Corporation

**Shares Voted:** 1,868,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Lei Jun as Director | Mgmt | For | For | For |
| 3 | Elect Liu Qin as Director | Mgmt | For | For | For |
| 4 | Elect Chen Dongsheng as Director | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 6 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 8 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 9 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

## Joby Aviation, Inc.

**Meeting Date:** 06/06/2025 **Country:** USA **Ticker:** JOBY
**Record Date:** 04/07/2025 **Meeting Type:** Annual
**Primary Security ID:** G65163100

**Shares Voted:** 167,152

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Michael P. Huerta | Mgmt | For | For | For |
| 1b | Elect Director Tetsuo "Ted" Ogawa | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Dipender Saluja | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Revise Certain Provisions Related to Ownership of U.S. Air Carriers | Mgmt | For | For | For |

## Joby Aviation, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 6 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |

## Toyota Industries Corp.

**Meeting Date:** 06/10/2025 **Country:** Japan **Ticker:** 6201

**Record Date:** 03/31/2025 **Meeting Type:** Annual

**Primary Security ID:** J92628106

**Shares Voted:** 70,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Terashi, Shigeki | Mgmt | For | Against | Against |
| 1.2 | Elect Director Ito, Koichi | Mgmt | For | Against | Against |
| 1.3 | Elect Director Onishi, Akira | Mgmt | For | For | For |
| 1.4 | Elect Director Sumi, Shuzo | Mgmt | For | For | For |
| 1.5 | Elect Director Handa, Junichi | Mgmt | For | For | For |
| 1.6 | Elect Director Kumakura, Kazunari | Mgmt | For | For | For |
| 1.7 | Elect Director Shimizu, Tokiko | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Matsumoto, Kuniaki | Mgmt | For | For | For |
| 3 | Appoint Alternate Statutory Auditor Furusawa, Hitoshi | Mgmt | For | For | For |
| 4 | Amend Articles to Add Provision Concerning Measures to Realize Management with Cost of Capital and Share Price Considered | SH | Against | Against | Against |
| 5 | Amend Articles to Require Majority Outsider Board | SH | Against | Against | Against |
| 6 | Approve Restricted Stock Plan | SH | Against | For | For |

## Jenoptik AG

**Meeting Date:** 06/12/2025 **Country:** Germany **Ticker:** JEN

**Record Date:** 06/05/2025 **Meeting Type:** Annual

**Primary Security ID:** D3S19K104

## Jenoptik AG

**Shares Voted:** 568,930

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.38 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2024 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2024 | Mgmt | For | For | For |
| 5 | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 | Mgmt | For | For | For |
| 6 | Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025 | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |
| 8.1 | Elect Elke Eckstein to the Supervisory Board | Mgmt | For | For | For |
| 8.2 | Elect Daniela Mattheus to the Supervisory Board | Mgmt | For | For | For |
| 8.3 | Elect Andreas Gerstenmayer to the Supervisory Board | Mgmt | For | For | For |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 10 | Approve Creation of EUR 29.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 11 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | For | For |

## Serve Robotics Inc.

**Meeting Date:** 06/12/2025 **Country:** USA **Ticker:** SERV
**Record Date:** 04/14/2025 **Meeting Type:** Annual
**Primary Security ID:** 81758H106

**Shares Voted:** 101,647

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Lily Sarafan | Mgmt | For | For | For |

## Serve Robotics Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1b | Elect Director Olivier Vincent | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

## KEYENCE Corp.

**Meeting Date:** 06/13/2025 **Country:** Japan **Ticker:** 6861
**Record Date:** 03/20/2025 **Meeting Type:** Annual
**Primary Security ID:** J32491102

**Shares Voted:** 36,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 175 | Mgmt | For | For | For |
| 2.1 | Elect Director Takizaki, Takemitsu | Mgmt | For | For | For |
| 2.2 | Elect Director Nakata, Yu | Mgmt | For | For | For |
| 2.3 | Elect Director Yamaguchi, Akiji | Mgmt | For | For | For |
| 2.4 | Elect Director Yamamoto, Hiroaki | Mgmt | For | For | For |
| 2.5 | Elect Director Nakano, Tetsuya | Mgmt | For | For | For |
| 2.6 | Elect Director Terada, Kazuhiko | Mgmt | For | For | For |
| 2.7 | Elect Director Taniguchi, Seiichi | Mgmt | For | For | For |
| 2.8 | Elect Director Suenaga, Kumiko | Mgmt | For | For | For |
| 2.9 | Elect Director Yoshioka, Michifumi | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Hirayama, Shinyo | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Yamamoto, Masaharu | Mgmt | For | For | For |

## Celestica Inc.

**Meeting Date:** 06/17/2025 **Country:** Canada **Ticker:** CLS
**Record Date:** 04/22/2025 **Meeting Type:** Annual/Special
**Primary Security ID:** 15101Q207

## Celestica Inc.

**Shares Voted:** 149,210

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Kulvinder (Kelly) Ahuja | Mgmt | For | For | For |
| 1.2 | Elect Director Robert A. Cascella | Mgmt | For | For | For |
| 1.3 | Elect Director Francoise Colpron | Mgmt | For | For | For |
| 1.4 | Elect Director Jill Kale | Mgmt | For | For | For |
| 1.5 | Elect Director Amar Maletira | Mgmt | For | For | For |
| 1.6 | Elect Director Robert A. Mionis | Mgmt | For | For | For |
| 1.7 | Elect Director Luis A. Muller | Mgmt | For | For | For |
| 1.8 | Elect Director Michael M. Wilson | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 6 | Approve Advance Notice Requirement for Director Nominations | Mgmt | For | For | For |

## Trimble Inc.

**Meeting Date:** 06/17/2025 **Country:** USA **Ticker:** TRMB
**Record Date:** 04/21/2025 **Meeting Type:** Annual
**Primary Security ID:** 896239100

**Shares Voted:** 187,867

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director James C. Dalton | Mgmt | For | For | For |
| 1.2 | Elect Director Borje Ekholm | Mgmt | For | For | For |
| 1.3 | Elect Director Kaigham (Ken) Gabriel | Mgmt | For | For | For |
| 1.4 | Elect Director Meaghan Lloyd | Mgmt | For | For | For |
| 1.5 | Elect Director Ronald S. Nersesian | Mgmt | For | For | For |
| 1.6 | Elect Director Robert G. Painter | Mgmt | For | For | For |

## Trimble Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.7 | Elect Director Mark S. Peek | Mgmt | For | For | For |
| 1.8 | Elect Director Kara Sprague | Mgmt | For | For | For |
| 1.9 | Elect Director Thomas Sweet | Mgmt | For | For | For |
| 1.10 | Elect Director Johan Wibergh | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

## Autodesk, Inc.

**Meeting Date:** 06/18/2025 **Country:** USA **Ticker:** ADSK
**Record Date:** 04/22/2025 **Meeting Type:** Annual
**Primary Security ID:** 052769106

**Shares Voted:** 52,090

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Andrew Anagnost | Mgmt | For | For | For |
| 1b | Elect Director Karen Blasing | Mgmt | For | For | For |
| 1c | Elect Director John T. Cahill | Mgmt | For | For | For |
| 1d | Elect Director Reid French | Mgmt | For | For | For |
| 1e | Elect Director Ayanna Howard | Mgmt | For | For | For |
| 1f | Elect Director Blake Irving | Mgmt | For | For | For |
| 1g | Elect Director Ram R. Krishnan | Mgmt | For | For | For |
| 1h | Elect Director Stephen Milligan | Mgmt | For | For | For |
| 1i | Elect Director Rami Rahim | Mgmt | For | For | For |
| 1j | Elect Director Stacy J. Smith | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

## Yokogawa Electric Corp.

**Meeting Date:** 06/19/2025 **Country:** Japan **Ticker:** 6841
**Record Date:** 03/31/2025 **Meeting Type:** Annual
**Primary Security ID:** J97272124

## Yokogawa Electric Corp.

**Shares Voted:** 161,817

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 29 | Mgmt | For | For | For |
| 2.1 | Elect Director Nara, Hitoshi | Mgmt | For | For | For |
| 2.2 | Elect Director Shigeno, Kunimasa | Mgmt | For | For | For |
| 2.3 | Elect Director Kikkawa, Hikaru | Mgmt | For | For | For |
| 2.4 | Elect Director Nakajima, Michiko | Mgmt | For | For | For |
| 2.5 | Elect Director Uchida, Akira | Mgmt | For | For | For |
| 2.6 | Elect Director Urano, Kuniko | Mgmt | For | For | For |
| 2.7 | Elect Director Hirano, Takuya | Mgmt | For | For | For |
| 2.8 | Elect Director Goto, Yujiro | Mgmt | For | For | For |
| 2.9 | Elect Director Osawa, Makoto | Mgmt | For | For | For |
| 2.10 | Elect Director Ono, Masaru | Mgmt | For | For | For |
| 2.11 | Elect Director Maruyama, Hisashi | Mgmt | For | For | For |
| 2.12 | Elect Director Christina Ahmadjian | Mgmt | For | For | For |

## Estun Automation Co., Ltd.

**Meeting Date:** 06/20/2025 **Country:** China **Ticker:** 002747

**Record Date:** 06/16/2025 **Meeting Type:** Special

**Primary Security ID:** Y6196S102

**Shares Voted:** 1,146,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| | ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 1.1 | Elect Han Xiaofang as Director | Mgmt | For | For | For |
| 1.2 | Elect Lin Jinjun as Director | Mgmt | For | For | For |
| 2 | Approve Amendments to Articles of Association and Relevant Rules of Procedure | Mgmt | For | Against | Against |
| | APPROVE FORMULATION AND AMENDMENT OF THE INTERNAL GOVERNANCE SYSTEMS | Mgmt | | | |

## Estun Automation Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 3.1 | Amend System for Independent Directors | Mgmt | For | Against | Against |
| 3.2 | Amend Related-Party Transaction Management Methods | Mgmt | For | Against | Against |
| 3.3 | Amend Management System for Use of Raised Funds | Mgmt | For | Against | Against |
| 3.4 | Amend Management Methods for Providing External Guarantees | Mgmt | For | Against | Against |
| 3.5 | Amend Information Disclosure Services Management System | Mgmt | For | Against | Against |
| 3.6 | Amend Internal Reporting System for Material Information | Mgmt | For | Against | Against |
| 3.7 | Amend Management Methods for Providing External Investments | Mgmt | For | Against | Against |
| 3.8 | Amend System for Selection and Recruitment of Accounting Firm | Mgmt | For | Against | Against |
| 3.9 | Amend Major Matters Disposal System | Mgmt | For | Against | Against |
| 4 | Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited | Mgmt | For | For | For |
| | APPROVE PLAN ON ISSUANCE OF H CLASS SHARES AND LISTING IN THE STOCK EXCHANGE OF HONG KONG LIMITED | Mgmt | | | |
| 5.1 | Approve Share Type and Par Value | Mgmt | For | For | For |
| 5.2 | Approve Issuance and Listing Time | Mgmt | For | For | For |
| 5.3 | Approve Issue Manner | Mgmt | For | For | For |
| 5.4 | Approve Issue Size | Mgmt | For | For | For |
| 5.5 | Approve Pricing Method | Mgmt | For | For | For |
| 5.6 | Approve Target Subscribers | Mgmt | For | For | For |
| 5.7 | Approve Issue Principle | Mgmt | For | For | For |
| 6 | Approve Usage Plan of Raised Funds | Mgmt | For | For | For |
| 7 | Approve Resolution Validity Period | Mgmt | For | For | For |
| 8 | Approve Authorization of the Board and its Authorized Persons to Handle All Related Matters | Mgmt | For | For | For |

## Estun Automation Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 9 | Approve Amendments to Articles of Association and Relevant Rules of Procedure (Draft) In Connection with Issuance of H Class Shares and Listing | Mgmt | For | For | For |
| | APPROVE AMENDMENT AND FORMULATION OF INTERNAL CORPORATE GOVERNANCE SYSTEMS IN CONNECTION WITH ISSUANCE OF H CLASS SHARES AND LISTING | Mgmt | | | |
| 10.1 | Amend System for Independent Directors (Draft) | Mgmt | For | For | For |
| 10.2 | Amend Related-Party Transaction Management Methods (Draft) | Mgmt | For | For | For |
| 10.3 | Amend Management System for Use of Raised Funds (Draft) | Mgmt | For | For | For |
| 10.4 | Amend Management Methods for Providing External Guarantees (Draft) | Mgmt | For | For | For |
| 10.5 | Amend Information Disclosure Services Management System (Draft) | Mgmt | For | For | For |
| 10.6 | Amend Internal Reporting System for Material Information (Draft) | Mgmt | For | For | For |
| 10.7 | Amend Management Methods for Providing External Investments (Draft) | Mgmt | For | For | For |
| 10.8 | Amend System for Selection and Recruitment of Accounting Firm (Draft) | Mgmt | For | For | For |
| 10.9 | Amend Major Matters Disposal System (Draft) | Mgmt | For | For | For |
| 11 | Approve Determine the Role of the Company's Directors | Mgmt | For | For | For |
| 12 | Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus liability Insurance | Mgmt | For | For | For |
| 13 | Approve Distribution Arrangement of Cumulative Earnings | Mgmt | For | For | For |
| 14 | Approve to Appoint Auditor | Mgmt | For | For | For |
| 15 | Approve Adjustment of Remuneration of Independent Directors | Mgmt | For | For | For |
| 16 | Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan | Mgmt | For | Against | Against |

## Estun Automation Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 17 | Approve Implementation of Assessment Management Methods for Performance of Plan Participants | Mgmt | For | Against | Against |
| 18 | Approve Authorization of the Board to Handle All Related Matters of the Stock Option Plan and Performance Share Incentive Plan | Mgmt | For | Against | Against |

## Harmonic Drive Systems, Inc.

**Meeting Date:** 06/20/2025 **Country:** Japan **Ticker:** 6324
**Record Date:** 03/31/2025 **Meeting Type:** Annual
**Primary Security ID:** J1886F103

**Shares Voted:** 65,660

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For | For |
| 2.1 | Elect Director Nagai, Akira | Mgmt | For | Against | Against |
| 2.2 | Elect Director Maruyama, Akira | Mgmt | For | Against | Against |
| 2.3 | Elect Director Kamijo, Kazutoshi | Mgmt | For | For | For |
| 2.4 | Elect Director Tanioka, Yoshihiro | Mgmt | For | For | For |
| 2.5 | Elect Director Shirasawa, Naomi | Mgmt | For | For | For |
| 2.6 | Elect Director Yoshida, Haruhiko | Mgmt | For | For | For |
| 2.7 | Elect Director Nakamura, Masanobu | Mgmt | For | For | For |
| 2.8 | Elect Director Fukuda, Yoshio | Mgmt | For | For | For |
| 2.9 | Elect Director Hayashi, Kazuhiko | Mgmt | For | For | For |
| 2.10 | Elect Director Kitamoto, Kaeko | Mgmt | For | For | For |

## Shibaura Machine Co., Ltd.

**Meeting Date:** 06/23/2025 **Country:** Japan **Ticker:** 6104
**Record Date:** 03/31/2025 **Meeting Type:** Annual
**Primary Security ID:** J89838106

## Shibaura Machine Co., Ltd.

**Shares Voted:** 29,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1.1 | Elect Director Sakamoto, Shigetomo | Mgmt | For | For | For |
| 1.2 | Elect Director Ota, Hiroaki | Mgmt | For | For | For |
| 1.3 | Elect Director Koike, Jun | Mgmt | For | For | For |
| 1.4 | Elect Director Kai, Yoshiaki | Mgmt | For | For | For |
| 1.5 | Elect Director Sato, Kiyoshi | Mgmt | For | For | For |
| 1.6 | Elect Director Iwasaki, Seigo | Mgmt | For | For | For |
| 1.7 | Elect Director Terawaki, Kazumine | Mgmt | For | For | For |
| 1.8 | Elect Director Hayakawa, Chisa | Mgmt | For | For | For |
| 1.9 | Elect Director Itagaki, Eri | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Takahashi, Hiroshi | Mgmt | For | For | For |
| 2.2 | Elect Director and Audit Committee Member Imamura, Akifumi | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Ogi, Shigeo | Mgmt | For | For | For |
| 3 | Elect Alternate Director and Audit Committee Member Usami, Atsuko | Mgmt | For | For | For |

## Mitsubishi Electric Corp.

**Meeting Date:** 06/24/2025 **Country:** Japan **Ticker:** 6503

**Record Date:** 03/31/2025 **Meeting Type:** Annual

**Primary Security ID:** J43873116

**Shares Voted:** 726,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Amend Articles to Amend Provisions on Executive Officer Titles | Mgmt | For | For | For |
| 2.1 | Elect Director Kosaka, Tatsuro | Mgmt | For | For | For |
| 2.2 | Elect Director Yanagi, Hiroyuki | Mgmt | For | For | For |
| 2.3 | Elect Director Egawa, Masako | Mgmt | For | For | For |
| 2.4 | Elect Director Matsuyama, Haruka | Mgmt | For | For | For |

## Mitsubishi Electric Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 2.5 | Elect Director Minakawa, Kunihito | Mgmt | For | For | For |
| 2.6 | Elect Director Peter D. Pedersen | Mgmt | For | For | For |
| 2.7 | Elect Director Uruma, Kei | Mgmt | For | For | For |
| 2.8 | Elect Director Yabu, Atsuhiro | Mgmt | For | For | For |
| 2.9 | Elect Director Takazawa, Noriyuki | Mgmt | For | For | For |
| 2.10 | Elect Director Fujimoto, Kenichiro | Mgmt | For | For | For |

## OMRON Corp.

**Meeting Date:** 06/24/2025 **Country:** Japan **Ticker:** 6645

**Record Date:** 03/31/2025 **Meeting Type:** Annual

**Primary Security ID:** J61374120

**Shares Voted:** 42,295

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 52 | Mgmt | For | For | For |
| 2 | Amend Articles to Allow Virtual Only Shareholder Meetings | Mgmt | For | Against | Against |
| 3.1 | Elect Director Yamada, Yoshihito | Mgmt | For | For | For |
| 3.2 | Elect Director Tsujinaga, Junta | Mgmt | For | For | For |
| 3.3 | Elect Director Miyata, Kiichiro | Mgmt | For | For | For |
| 3.4 | Elect Director Tomita, Masahiko | Mgmt | For | For | For |
| 3.5 | Elect Director Yukumoto, Shizuto | Mgmt | For | For | For |
| 3.6 | Elect Director Kamigama, Takehiro | Mgmt | For | For | For |
| 3.7 | Elect Director Kobayashi, Izumi | Mgmt | For | For | For |
| 3.8 | Elect Director Suzuki, Yoshihisa | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Iwasa, Hiroto | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Ichige, Yumiko | Mgmt | For | For | For |
| 5 | Appoint Alternate Statutory Auditor Watanabe, Toru | Mgmt | For | For | For |
| 6 | Approve Performance-Based Cash Compensation Ceiling for Directors | Mgmt | For | For | For |

## OMRON Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 7 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

## NVIDIA Corporation

**Meeting Date:** 06/25/2025 **Country:** USA **Ticker:** NVDA
**Record Date:** 04/28/2025 **Meeting Type:** Annual
**Primary Security ID:** 67066G104

**Shares Voted:** 125,821

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1a | Elect Director Robert K. Burgess | Mgmt | For | For | For |
| 1b | Elect Director Tench Coxe | Mgmt | For | For | For |
| 1c | Elect Director John O. Dabiri | Mgmt | For | For | For |
| 1d | Elect Director Persis S. Drell | Mgmt | For | For | For |
| 1e | Elect Director Jen-Hsun Huang | Mgmt | For | For | For |
| 1f | Elect Director Dawn Hudson | Mgmt | For | For | For |
| 1g | Elect Director Harvey C. Jones | Mgmt | For | For | For |
| 1h | Elect Director Melissa B. Lora | Mgmt | For | For | For |
| 1i | Elect Director Stephen C. Neal | Mgmt | For | For | For |
| 1j | Elect Director Ellen Ochoa | Mgmt | For | For | For |
| 1k | Elect Director A. Brooke Seawell | Mgmt | For | For | For |
| 1l | Elect Director Aarti Shah | Mgmt | For | For | For |
| 1m | Elect Director Mark A. Stevens | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirements | Mgmt | For | For | For |
| 5 | Amend Right to Call Special Meeting | SH | Against | Against | Against |
| 6 | Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline | SH | Against | Against | Against |
| 7 | Enhance Workforce Data Reporting | SH | Against | For | For |

## Daihen Corp.

**Meeting Date:** 06/26/2025 **Country:** Japan **Ticker:** 6622
**Record Date:** 03/31/2025 **Meeting Type:** Annual
**Primary Security ID:** J09114109

**Shares Voted:** 234,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 82.5 | Mgmt | For | For | For |
| 2 | Amend Articles to Reduce Directors' Term | Mgmt | For | For | For |
| 3.1 | Elect Director Tajiri, Tetsuya | Mgmt | For | For | For |
| 3.2 | Elect Director Minomo, Shoichiro | Mgmt | For | For | For |
| 3.3 | Elect Director Kamo, Kazuo | Mgmt | For | For | For |
| 3.4 | Elect Director Kimura, Haruhisa | Mgmt | For | For | For |
| 3.5 | Elect Director Kaneko, Kentaro | Mgmt | For | For | For |
| 3.6 | Elect Director Kuriyama, Tadashi | Mgmt | For | For | For |
| 3.7 | Elect Director Magoshi, Emiko | Mgmt | For | For | For |
| 3.8 | Elect Director Fujiwara, Yasufumi | Mgmt | For | For | For |
| 3.9 | Elect Director Kawasaki, Kiyotaka | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Morimoto, Keiki | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Kageyama, Shuichi | Mgmt | For | Against | Against |

## FANUC Corp.

**Meeting Date:** 06/27/2025 **Country:** Japan **Ticker:** 6954
**Record Date:** 03/31/2025 **Meeting Type:** Annual
**Primary Security ID:** J13440102

**Shares Voted:** 657,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 49.88 | Mgmt | For | For | For |
| 2.1 | Elect Director Yamaguchi, Kenji | Mgmt | For | For | For |
| 2.2 | Elect Director Sasuga, Ryuji | Mgmt | For | For | For |
| 2.3 | Elect Director Michael J. Cicco | Mgmt | For | For | For |

## FANUC Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 2.4 | Elect Director Yamazaki, Naoko | Mgmt | For | For | For |
| 2.5 | Elect Director Uozumi, Hiroto | Mgmt | For | For | For |
| 2.6 | Elect Director Takeda, Yoko | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Okada, Toshiya | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Yokoi, Hidetoshi | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Tomita, Mieko | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Igashima, Shigeo | Mgmt | For | For | For |

## Fuji Corp. (Machinery)

**Meeting Date:** 06/27/2025 **Country:** Japan **Ticker:** 6134
**Record Date:** 03/31/2025 **Meeting Type:** Annual
**Primary Security ID:** J1R541101

**Shares Voted:** 1,058,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2.1 | Elect Director Isozumi, Joji | Mgmt | For | For | For |
| 2.2 | Elect Director Suhara, Shinsuke | Mgmt | For | For | For |
| 2.3 | Elect Director Kano, Junichi | Mgmt | For | For | For |
| 2.4 | Elect Director Sato, Takeshi | Mgmt | For | For | For |
| 2.5 | Elect Director Mizuno, Shoji | Mgmt | For | For | For |
| 2.6 | Elect Director Iwasaki, Makoto | Mgmt | For | For | For |
| 2.7 | Elect Director Ueno, Chiharu | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Noda, Yoko | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Abe, Masaaki | Mgmt | For | For | For |

## SMC Corp. (Japan)

**Meeting Date:** 06/27/2025 **Country:** Japan **Ticker:** 6273
**Record Date:** 03/31/2025 **Meeting Type:** Annual
**Primary Security ID:** J75734103

## SMC Corp. (Japan)

**Shares Voted:** 40,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|---|---|---|---|---|---|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 500 | Mgmt | For | For | For |
| 2.1 | Elect Director Takada, Yoshiki | Mgmt | For | For | For |
| 2.2 | Elect Director Doi, Yoshitada | Mgmt | For | For | For |
| 2.3 | Elect Director Isoe, Toshio | Mgmt | For | For | For |
| 2.4 | Elect Director Ota, Masahiro | Mgmt | For | For | For |
| 2.5 | Elect Director Samuel Neff | Mgmt | For | For | For |
| 2.6 | Elect Director Ogura, Koji | Mgmt | For | For | For |
| 2.7 | Elect Director Kelley Stacy | Mgmt | For | For | For |
| 2.8 | Elect Director Hojo, Hidemi | Mgmt | For | For | For |
| 2.9 | Elect Director Kaizu, Masanobu | Mgmt | For | For | For |
| 2.10 | Elect Director Kagawa, Toshiharu | Mgmt | For | For | For |
| 2.11 | Elect Director Iwata, Yoshiko | Mgmt | For | For | For |
| 2.12 | Elect Director Miyazaki, Kyoichi | Mgmt | For | For | For |